DOCKET NO.	
(Commission	use only)

<u>APPLICATION FOR MOTOR CARRIER CERTIFICATE</u> Before the

040017

ALABAMA PUBLIC SERVICE COMMISSION

This Application is being filed as a result of the Federal Aviation Administration Authorization Ret 51994, and the applicant claims the benefits and privileges of said Act.

This Application should be typed or neatly printed, properly signed and sworn to and filed with the \$100.00 filing fee with the Alabama Public Service Commission, P. O. Box 304260, Montgomery 10 Alabama 36130.

		SECTION		450
ApplicantCOU	RIER EXPRES	S Birmingho (Legal name)	m, inc.	APS
Doing Business as_	courier exp	O.k.	gham, Inc.	
Business Address	3000 comm	DERCE SQUARE Must be a physical address – c	South	
Birming (City)	ham	AL		28208
		(State)		(Zip Code)
Mailing Address	3000 comm	May be a post office	e South	
Birmingh	nam	AL		28208
(City)		(State)		(Zip Code)
(205) 941- (Telephone N		(205) 941-185 (Facsimile Number	<u>57</u> _	(Email address)
		sport property between a		Alabama,
		SECTION 1	I	
FORM OF BUSINE	SS (Check only one):			
CORPORA	ATION		LIMITED LIABILIT	TY COMPANY (LLC)
LIMITED :	PARTNERSHIP (LP)		LIMITED LIABILIT	ΓΥ PARTNERSHIP (LLP)
□ SOLE PRO	PRIETORSHIP	(3)	9102	
PARTNER	SHIP (Identify partners)	72 LEGO 1	T. C.	
OTHER (id	dentify)	- (i	ichten feel	
		Central	Ins. & The	

SECTION II Continued				
Out of State Corporations, Limited Liability Companies (LLC), Limited Partnerships (LP), Limited Liability Partnerships (LLP) must register with the Alabama Secretary of State.				
□ OR	Alabama corporation, LLC, LP, or LLP,			
	Out of State Corporation, LLC, LP, or LLP	State of	Organiza	ation:
				Certificate of Registration from the a Secretary of State
	porations, Limited Liability Companies (LLC), Limited Alabama entities or Out of State entities must attach to			
X	Corporation: Articles of Incorporation		LLC:	Articles of Organization
	LP: Certificate of Limited Partnership		LLP:	Registration of Limited Liability Partnership
	have been issued a U.S.D.O.T. number, MC number, provide it here:	or Alaba	ama Publ	ic Service Commission Permit or Certificate
USDOT	# 674363 MC# 31316	7		APSC#
	nt proposes to use approximately (number of)/ ix "B" hereto attached. (Give detailed description show			
	SECT	ION III		
Applicant has the required insurance and Forms E and H proof of coverage properly filed with the Commission, or Forms E & H are attached hereto. \$100.00 filing fee paid (cashier's check or money order only)				
\$100.00 filing fee paid (cashier's check or money order only)				
A financial statement (balance sheet and income/expense statement) for the most recent tax year is attached hereto as Appendix "C."				
Applicant has attached hereto a Form B-2, application for registration number.				
	SECT	ION IV		
	Applicant has a safety fitness rating from the United shown by Attachment "D."	States De	partment	of Transportation of satisfactory as
Applicant has attached as Appendix "D" a description of its safety program that shows compliance with requirements of the Commission's rules and/or the rules of the United States Department of Transportation.				
	SECT	ION V		
requiren	Applicant understands that the filing of this Applicance additional information in connection with this Applicance of the laws of the State of Alabama, and the rule to intrastate transportation of property.	plication	as the Co	ommission may require; and will comply with

SECTION VI
Name and address of the contact person that can answer questions about this application or supply additional information:
TONY DECENOVA (Name)
2051 FRANKIIN WAY (Address)
$\frac{M\pi n_{12} + 4\pi}{\text{(City)}} \frac{CA}{\text{(State)}} \frac{3 \cos c7}{\text{(Zip Code)}}$
(Telephone Number)
770 955 5530 (Facsimile Number)
tong. de que Nova @ consier Express. NEt (Email Address)

OATH

OATH		
County of Cobb		
State of Georgia		
Name of Afffiant /owl Decenoral being duly sworn, states that he/she files this Application as (indicate whether owner, or proprietor, title as officer of applicant corporation or association, member of applicant partnership, or other authorized representative of applicant) Courier Express/Burningham, Inc. that in such capacity, he/she is qualified and authorized to file and verify such Application; that he/she has carefully examined all the statements and matters contained in the Application, and that all such statements made and matters set forth herein are true and correct to the best of his/her knowledge, information and belief.		
(Signature of Affiant) 10 ~ y De Herror		
Subscribed and sworn to before me, a Notary Public in and for said State and County		
above named, this 30th day of Mach, 2010.		
(Notary Public) Kathy A. Hughey (Seal)		
Notary Public, Cobb County, Georgia My Commission Expires: My Commission Expires Nov. 8, 2013		

APPENDIX "D" DESCRIPTION OF SAFETY PROGRAM

As the Safety & Compliance Manager Courier Express Birmingham am fully (Name of Applicant Company)
familiar with my company's operations and herein verify that COUDICIZ EXPRESS BIRM INGHAM, INC. (Name of Applicant Company)
has in place a program to ensure substantial compliance with all applicable safety rules and regulations of
the Alabama Public Service Commission, as well as those of the United States Department of
Transportation. In addition to all other requirements, COURIER EXPRESS BIRMINGHAM, INC. (Name of Applicant Company)
specifically maintains: files on each driver with all required driver forms and information; files on each
vehicle with all required forms including maintenance and safety inspection records; and all required
written records of drivers' hours.
(Signature of Company Representative)

TONU DEGENOVA (Printed Name of Company Representative)

VEHICLE REGISTRATION NUMBERS FOR COMPENSATED INTRASTATE-ONLY MOTOR CARRIERS

TO: ALABAMA PUBLIC SERVICE COMMISSION

APPLICANT ANIMAN CHARGE BIRMINANAM INC

P. O. BOX 304260

MONTGOMERY, AL 36130

040018

APPLICANT: (DUILLANCE E)	XPRUSS CIRTINGTICATION	1110.
	<u> </u>	
MAILING ADDRESS: 3000 0	commerce square s	South
	U	
CITY: BIRMINGNUM	STATE: AL	ZIP CODE: 35210
\mathcal{J}	_ - •	
CERTIFICATE NO.:	PERMIT NO.:	
	eby applies for issuance of Vehicle Regi	stration Numbers at \$6.00 each for
the following identified vehicles.		
MAKE	MODEL	SERIAL NUMBER

FORD	Explorer	1FMYU03164KB19494
FORD	Focus	1FAHP35N28W297761
HNDA	Civic	1HGEJ6227WL057986
HONDA	CRV	JHLRE38307C074894
FORD	Ranger	1FTYR10U43PA59100
TOYOTA	Previa	JT3AC12R8M0046909
CHEV	Express G1500	1GCFG15T031148114
CHRYSLER	Town & Country EX	2C4GP74L93R141245
FORD	Windstar	2FTZA54471BB25964
FORD	E250	1FDNE2724XHA9716960

The applicant hereby acknowledges and understands Rule 3 of the Alabama Public Service Commission's Motor Carrier General Orders and Regulations Pamphlet No. 2003, as amended, as it pertains to the display of Registration Number, and Title 37, Chapter 3, Section 32(5)a, and as it pertains to the transferability of these numbers between vehicles.

I, the undersigned, under penalty for false statement, do hereby certify that the above information is true and correct and that I am authorized to execute and file this document on behalf of the above applicant.

NOTE: The fee for Registration Numbers is <u>\$6.00</u> each. *Payment must be*

made by cashier's checksers

(Signature) ⁽

(Title)

45 3-31-10 (Date)

Lush

VEHICLE REGISTRATION NUMBERS FOR COMPENSATED INTRASTATE-ONLY MOTOR CARRIERS

TO: ALABAMA PUBLIC SERVICE COMMISSION P. O. BOX 304260
MONTGOMERY AL 36130

040018

(Date)

MONTGOMERY, AL 3613	0	
APPLICANT: COURTER EX	press Birminaham,	Inc.
MAILING ADDRESS: 3000 (
	V	AL ZIP CODE: 35210
CERTIFICATE NO.:	PERMIT 1	NO.:
the following identified vehicles.		Registration Numbers at \$6.00 each for
<u>MAKE</u>	<u>MODEL</u>	SERIAL NUMBER
GMC	W3500	J8DB4B16067022185
NISSAN	Quest	5N1BV28U78N115377
NISSAN	Altima	1N4AL11D55C351033
HONDA	Ridgeline HTS	2HJYK16446H563274
FORD	Econoline E150	1FTRE14273HA76928
FORD	E150	1FTRE14W01HA44287
TOYOTA	Tercel DX	JT2BC52L7T0114675
FORD	Econoline E150	1FTEE1464VHB15706
NISSAN	Maxima	1N4BA41E45C826823
Motor Carrier General Orders and R Registration Number, and Title 37, on numbers between vehicles.	egulations Pamphlet No. 2003, as Chapter 3, Section 32(5)a, and as	Alabama Public Service Commission's amended, as it pertains to the display of it pertains to the transferability of these
I, the undersigned, under penalty for correct and that I am authorized to ex		y that the above information is true and half of the above applicant.
NOTE: The fee for Registration Num is \$6.00 each. Payment must made by cashier's check, ce	$t \underline{be}$ (Signature) θ	,

(Title)

VEHICLE REGISTRATION NUMBERS FOR COMPENSATED INTRASTATE-ONLY MOTOR CARRIERS

TO: ALABAMA PUBLIC SERVICE COMMISSION

P.O. BOX 304260

MONTGOMERY, AL 36130

040018

APPLICANT: COURTER E	xpress Birmingham	n, Inc.
MAILING ADDRESS: 3000 C	ommerce square s	South
	V	AL ZIP CODE: 35210
CERTIFICATE NO.:	PERMIT N	
The above described applicant herel the following identified vehicles.	by applies for issuance of Vehicle F	Registration Numbers at \$6.00 each for
MAKE	MODEL	SERIAL NUMBER
DODGE	Caravan	2B4GP45G2YR6391663
CHEV	010	1000010371171102072

DODGE	Comprise	2D4CD45C2VD6201662
DODGE	Caravan	2B4GP45G2YR6391663
CHEV	S10	1GCCS19W11K182673
CHEV	Cobalt	1G1AK55F677166431
CHEV	Exp G3500	1GCHG39V551218502
TOYOTA	Extra Cab	JT4RN93P1P5078077
MITSUBISHI	Montero	JA4MR51ROXJ001990
FORD	Econoline E150	1FTRE14W55HA03692
CHEV	Focus	1GCFG15X051133442
FORD	E350	1FDWE35P86DA43498

The applicant hereby acknowledges and understands Rule 3 of the Alabama Public Service Commission's Motor Carrier General Orders and Regulations Pamphlet No. 2003, as amended, as it pertains to the display of Registration Number, and Title 37, Chapter 3, Section 32(5)a, and as it pertains to the transferability of these numbers between vehicles.

I, the undersigned, under penalty for false statement, do hereby certify that the above information is true and correct and that I am authorized to execute and file this document on behalf of the above applicant.

NOTE: The fee for Registration Numbers

is \$6.00 each. Payment must be made by cashier's checked hilet

check, or money orde

VEHICLE REGISTRATION NUMBERS FOR COMPENSATED INTRASTATE-ONLY MOTOR CARRIERS

TO: ALABAMA PUBLIC SERVICE COMMISSION P. O. BOX 304260

MONTGOMERY, AL 36130

040018

APPLICANT: COURTER EXPRES	s Birmingham, inc
mailing address: 3000 COMM	erce Square South
CITY: BIRMINGham	STATE: AL ZIP CODE: 35210
CERTIFICATE NO.:	PERMIT NO.:
The above described applicant hereby applies the following identified vehicles.	for issuance of Vehicle Registration Numbers at \$6.00 each for

MAKE

MODEL

SERIAL NUMBER

JEEP	Grand Cherokee	1J4FX58S2VC628036
CHEV	Astro Van	1GCDM19W5YB185312
CHEV	Trail Blazer	1GNCS13WX12216562
FORD	Windstar	2FMZA52401BA70496
FORD	Ranger	1FTCR10AXSUA74037
NISSAN	Quest	4N2DN11W5PD823969
FORD	Expedition	1FMFU18526LA26851
FORD	Mustang	1FAFP40421F172583

The applicant hereby acknowledges and understands Rule 3 of the Alabama Public Service Commission's Motor Carrier General Orders and Regulations Pamphlet No. 2003, as amended, as it pertains to the display of Registration Number, and Title 37, Chapter 3, Section 32(5)a, and as it pertains to the transferability of these numbers between vehicles.

I, the undersigned, under penalty for false statement, do hereby certify that the above information is true and correct and that I am authorized to execute and file this document on behalf of the above applicant.

NOTE: The fee for Registration Numbers

is \$6.00 each. Payment mass made by cashier's check, ce

check, or money order.

(Signature)

Safety

(Date)

3-31-10

VEHICLE REGISTRATION NUMBERS FOR COMPENSATED INTRASTATE-ONLY MOTOR CARRIERS

TO: ALABAMA PUBLIC SERVICE COMMISSION P. O. BOX 304260 MONTGOMERY, AL 36130

040018

APPLICANT: COURIER EXPRESS BIRMIN	ngham, Inc.
MAILING ADDRESS: 3000 COMMERCE	square south
	STATE: AL ZIP CODE: 35210
CERTIFICATE NO.:	PERMIT NO.:

The above described applicant hereby applies for issuance of Vehicle Registration Numbers at \$6.00 each for the following identified vehicles.

MAKE

MODEL

SERIAL NUMBER

CHEV	Express G3500	1GCHG35RX41189009
GMC	W3500	J8DB4B16667025401
FORD	Econoline E350	1FDKE30S4VHB59914
GMC	Savanna G3500	1GDHG31R021902069
ISUZU NQR	NQR	JALE5B14527900793
ISUZU NPR	NPR	JALB4B16567021775
ISUZU NPR	NPR	JALC4B16367004235

The applicant hereby acknowledges and understands Rule 3 of the Alabama Public Service Commission's Motor Carrier General Orders and Regulations Pamphlet No. 2003, as amended, as it pertains to the display of Registration Number, and Title 37, Chapter 3, Section 32(5)a, and as it pertains to the transferability of these numbers between vehicles.

I, the undersigned, under penalty for false statement, do hereby certify that the above information is true and correct and that I am authorized to execute and file this document on behalf of the above applicant.

NOTE: The fee for Registration Numbers is <u>\$6.00</u> each. *Payment must be*

made by cashier's check, certified

check, or money order.

(Signature)

Safety & Co-plance &

Registration Numbers Receipt

Trade Name: COURIER EXPRESS/BIRMINGHAM, INC.

A.P.S.C. F1053	JLN: 2010040018	Effective_Date:	4/5/2010
Reg. No.	Make	Ser. No.	
30305	FORD EXPLORER	19494	
30306	FORD FOCUS	29776	
30307	HNDA CIVIC	57986	
30308	HONDA CRV	74894	
30309	FORD RANGER	59100	***************************************
30310	TOYOTA PREVIA	46909	
30311	CHEV EXPRESS G1500	48114	. 100
30312	CHRYSLER T&C EX	41245	
30313	FORD WINDSTAR	25964	
30314	FORD E250	16960	
30315	GMC W3500	22185	
30316	NISSAN QUEST	15377	
30317	NISSAN ALTIMA	51033	
30318	HONDA RIDGELINE	63274	
30319	FORD ECONOLINE	76928	
30320	FORD E150	44287	and the second of the second o
30321	TOYOTA TERCEL	14675	
30322	FORD ECONOLINE	15706	
30323	NISSAN MAXIMA	26823	
30324	DODGE CARAVAN	91663	
30325	CHEV S10	82673	
30326	CHEV COBALT	66431	energy of the second
30327	CHEV EXP G3500	18502	
30328	TOYOTA EXTRACAB	78077	
30329	MITSUBISHI MONTERO	01990	
30330	FORD ECONOLINE	03692	

30331	CHEV FOCUS	33442
30332	FORD E350	43498
30333	JEEP GRAND CHEROKEE	28036
30334	CHEV ASTRO VAN	85312
30335	CHEV TRAIL BLAZER	16562
30336	FORD WINDSTAR	70496
30337	FORD RANGER	74037
30338	NISSAN QUEST	23969
30339	FORD EXPEDITION	26851
30340	FORD MUSTANG	72583
30341	CHEV EXPRESS G3500	89009
30342	GMC W3500	25401
30343	FORD ECONOLINE	59914
30344	GMC SAVANNA	02069
30345	ISUZU NQR	00793
30346	ISUZU NPR	21775
30347	ISUZU NPR	04235

The registration number is non-transferable.

Fee Paid: \$258.00

ALABAMA PUBLIC SERVICE COMMISSION

Make sure that the registration number for each truck is displayed on both sides of the power unit.

STATE OF ALABAMA

APPLICATION FOR CERTIFICATE OF AUTHORITY
OF A FOREIGN CORPORATION TO TRANSACT BUSINESS IN ALABAMA

907-416
FILED IN OFFICE
OCT 1 1 1996
SECRETARY OF STATE

TO THE SECRETARY OF STATE OF THE STATE OF ALABAMA,

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned corporation hereby applies for a Certificate of Authority to transact business in Alabama, and for that purpose submits the following statements.

1	. The name of the corporation	1:			
₫	Courier Express/Birmingham,	Inc.			
2	If your corporate title does n must be added for use in Ala	iot include "Co abama.	rporation," "Cor	p," "Incorporated" o	r "Inc," one of these
3	State or Country of incorpor	ation: Georgia			
4	. Date of incorporation; <u>septe</u>	mber 26, 199	6 Duration of	corporation: Perpe	tual
\$. Street address of principal o	iffice:			
1	2220 Nroth West Parkway, Sui	<u>te 105, Marie</u>	etta, Georgia	30067-9314	
9	Name and street address (the Corporation Company, 60 Contgomery 36104	NO PO BOX)	of registered ac	gent in Alabama: 0, Montgomery, Ala	abama, County of
1	. The names and addresses on NAME	of its directors OFFICE/TITLE		MAILING ADDRESS	
1	William F. Messerly	President an	<u>d sole Direc</u> to <u>r</u>	2220 Northwest P Marietta, Georg	arkway. Suite 105
٦	James W. Messerly	Vice Preside		2220 Northwest P	arkway, Suite 105
1	Jack P. Messerly	Secretary		Marietta Georgi 2220 Northwest P Marietta Georg	arkway, Suite 105
В	This application is accompar duly certified by the proper of with the filing fee of \$175.00 the Secretary of State or the over six months old.)	official of the s). The non-pro	tate under the la ofit corporation t	aws of which it is inc iling fee is \$75.00(corporated, together The certification by
g	. Date: / 1/9/96		-	·	
			William F.	Messerly, Preside	ent
			Type or Print	Corporate Officer's I	Name and Title
1			1.1.11		
		<i></i>	<u> Wellin</u>	- T. Solem	
- 1			Signature of C	micer '	,

Mail duplicate originals of this application, a certified copy of the charter and the filing fee to: Secretary of State, Corporate Section, Post Office Box 5616, Montgomery, Alabama 36103-5616 (334) 242-5324

CD.2 REV1/95

(ALA. - 2281 - 4/11/95)

ARTICLES OF INCORPORATION OF COURIER EXPRESS/BIRMINGHAM, INC.

ARTICLE ONE

<u>Name</u>

The name of the corporation is COURIER EXPRESS/BIRMINGHAM, Inc.

ARTICLE TWO

Authorized Shares

The corporation shall have authority to be exercised by the Board of Directors to issue not more than one thousand (1,000) shares of capital stock, par value \$1.00 per share, all of which shall be designated "Common Stock." The Common Stock shall have unlimited voting rights and shall be entitled to receive the net assets of the corporation upon dissolution.

ARTICLE THREE

Registered Office and Agent

The initial registered office of the corporation is located at 2220 North West Parkway, Suite 105, Marietta, Georgia 30067-9314. The initial registered agent of the corporation at its registered office is William F. Messerly.

ARTICLE FOUR

Incorporator

The name and address of the incorporator is as follows:

Timothy S. Perry
Alston & Bird
One Atlantic Center
1201 West Peachtree Street
Atlanta, Georgia 30309-3424

ARTICLE FIVE

Principal Office

The mailing address of the initial principal office of the corporation is 2220 North West Parkway, Suite 105, Marietta, Georgia 30067-9314.

ARTICLE SIX

Limitation of Director Liability

- 6.1 A director of the corporation shall not be personally liable to the corporation or its shareholders for monetary damages for breach of duty of care or other duty as a director, except for liability (i) for any appropriation, in violation of his duties, of any business opportunity of the corporation, (ii) for acts or omissions which involve intentional misconduct or a knowing violation of law, (iii) of the types set forth in Section 14-2-832 of the Georgia Business Corporation Code, or (iv) for any transaction from which the director derived an improper personal benefit.
- 6.2 Any repeal or modification of the provisions of this Article by the shareholders of the corporation shall be prospective only, and shall not adversely affect any limitation on the personal liability of a director of the corporation with respect to any act or omission occurring prior to the effective date of such repeal or modification.
- 6.3 If the Georgia Business Corporation Code is hereafter amended to authorize the further elimination or limitation of the liability of directors, then the liability of a director of the corporation, in addition to the limitation on personal liability provided herein, shall be limited to the fullest extent permitted by the amended Georgia Business Corporation Code.

6.4 In the event that any of the provisions of this Article (including any provision within a single sentence) is held by a court of competent jurisdiction to be invalid, void or otherwise unenforceable, the remaining provisions are severable and shall remain enforceable to the fullest extent permitted by law.

ARTICLE SEVEN

Constituency Considerations

In discharging the duties of their respective positions and in determining what is believed to be in the best interests of the corporation, the Board of Directors, committees of the Board of Directors, and individual directors, in addition to considering the effects of any action on the corporation or its shareholders, may consider the interests of the employees, customers, suppliers, and creditors of the corporation and its subsidiaries, the communities in which offices or other establishments of the corporation and its subsidiaries are located, and all other factors such directors consider pertinent; provided, however, that this article shall be deemed solely to grant discretionary authority to the directors and shall not be deemed to provide to any constituency any right to be considered.

ARTICLE EIGHT

Initial Board of Directors

The initial Board of Directors shall consist of one member whose name and address is as follows:

William F. Messerly 2220 North West Parkway Suite 105 Marietta, Georgia 30067-9314 6.4 In the event that any of the provisions of this Article (including any provision within a single sentence) is held by a court of competent jurisdiction to be invalid, void or otherwise unenforceable, the remaining provisions are severable and shall remain enforceable to the fullest extent permitted by law.

ARTICLE SEVEN

Constituency Considerations

In discharging the duties of their respective positions and in determining what is believed to be in the best interests of the corporation, the Board of Directors, committees of the Board of Directors, and individual directors, in addition to considering the effects of any action on the corporation or its shareholders, may consider the interests of the employees, customers, suppliers, and creditors of the corporation and its subsidiaries, the communities in which offices or other establishments of the corporation and its subsidiaries are located, and all other factors such directors consider pertinent; provided, however, that this article shall be deemed solely to grant discretionary authority to the directors and shall not be deemed to provide to any constituency any right to be considered.

ARTICLE EIGHT

Initial Board of Directors

The initial Board of Directors shall consist of one member whose name and address is as follows:

William F. Messerly 2220 North West Parkway Suite 105 Marietta, Georgia 30067-9314

ARTICLE NINE

Shareholder Action by Less Than Unanimous Written Consent

Any action that is required or permitted to be taken at a meeting of the shareholders may be taken without a meeting if the action is taken by persons who would be entitled to vote at a meeting shares having voting power to cast not less than the minimum number (or numbers, in the case of voting by groups) of votes that would be necessary to authorize or take such action at a meeting at which all shareholders entitled to vote were present and voted. The action must be evidenced by one or more written consents describing the action taken, signed by shareholders entitled to take action without a meeting and delivered to the corporation for inclusion in the minutes or filing with the corporate records.

IN WITNESS WHEREOF, the undersigned executes these Articles of

Incorporation this 26th day of September, 1996.

Timothy S. Perry

Incorporator

ALSTON & BIRD One Atlantic Center 1201 West Peachtree Street Atlanta, Georgia 30309-3424 (404) 881-7000 Apr. 14. 2010 3:48PM

Secretary of State Business Information and Services Suite 315, West Tower 2 Martin Luther King Ir. Ar. Atlanta, Georgia 30334-1530

CONTROL NUMBER: 9631177 EFFECTIVE DATE: 09/26/1996

COUNTY : COBB

REFERENCE : 0107
PRINT DATE : 10/09/1996

FORM NUMBER : 311

FELIPE M. NUNEZ/ALSTON & BIRD ONE ATLANTIC CENTER 1201 WEST PEACHTREE STREET ATLANTA GA 30309-3424

CERTIFICATE OF INCORPORATION

I, the Secretary of State and the Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that

COURIER EXPRESS/BIRMINGHAM, INC. A DOMESTIC PROFIT CORPORATION

has been duly incorporated under the laws of the State of Georgia on the effective date stated above by the filing of articles of incorporation in the office of the Secretary of State and by the paying of fees as provided by Title 14 of the Official Code of Georgia Annotated.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.



Jewis A. Massey

LEWIS A. MASSEY

SECRETARY OF STATE

ENDORSEMENT FOR MOTOR CARRIER POLICIES OF INSURANCE FOR PUBLIC LIABILITY UNDER SECTIONS 29 AND 30 OF THE MOTOR CARRIER ACT OF 1980

Form Approved: OMB No.: 2126-0008

Issued to	Courier Express/Birmingham, Inc.	of	3000	Commerce S	Square South Birmingham,	AL 35210
Dated at	15 Mountain View Road, Warren, NJ 07059	this	1st	day of	April	, 20 10
Amending Police		Effectiv	e Date		March 31, 2010	
Name of Insura	ance Company Federal Insurance Company					
	Countersig	gned by		Author	2 Company Representative	
This insura This insura underlying	which this endorsement is attached provides primary or exance is primary and the company shall not be liable for a nance is excess and the company shall not be liable for an all limit of \$	mounts in ex	cess of	f\$ \$	0,000 for each accident.	
and all its endo	ulred by the Federal Motor Carrier Safety Administration (orsements. The company also agrees, upon telephone re articular date. The telephone number to call is:	quest by an	authoria			
(said 35 days r to the FMCSA'	of this endorsement may be effected by the company of notice to commence from the date the notice is mailed, yes registration requirements under 49 U.S.C. 13901, by the notice is received by the FMCSA at its office in Wash	proof of maili providing thir	ng shai ty (30)	Il be sufficient :	proof of notice), and (2) if the it	nsured is subjec
	DEFINITIONS AS US	ED IN TH	S EN	DORSEME	NT	
results in bodil the insured nei Motor Vehicle semitrailer pro highway for trai Bodily Injury m	des continuous or repeated exposure to conditions or willy injury, property damage, or environmental damage wither expected nor intended. means a land vehicle, machine, truck, tractor, trailed opelled or drawn by mechanical power and used of insporting property, or any combination thereof, means injury to the body, sickness, or disease to any permit resulting from any of these.	which Exhich did not not a transfer a son, did not be transfer a son, did n	estructi ischarg tmosph ansport nd the amage ildlife. ublic Ll	nental Restora on of natura e, dispersal, ere, watercou ted by a motor cost of neces to human heal	tion means restitution for the lift resources arising out of release or escape into or area, or body of water, of carrier. This shall include the sary measures taken to minimulth, the natural environment, fishibility for bodily injury, properon	the accidenta upon the land any commodity cost of remova mize or mitigate sh, shellfish, and
automobile llab insured, within Sections 29 ar regulations of t In consideratio endorsement is the limits of lial the insured for	e policy to which this endorsement is attached provided in the limits stated herein, as a motor carrier of property, and 30 of the Motor Carrier Act of 1980 and the rules the Federal Motor Carrier Safety Administration (FMCSA) on of the premium stated in the policy to which is attached, the insurer (the company) agrees to pay, whill be a bright described herein, any final judgment recovered again republic liability resulting from negligence in the operator use of motor vehicles subject to the financial responsile	the the with H and the heart this activities the heart t	e final owever the endo inding to the count of the postern obtains	ncial condition, all terms, co orsement is atto between the incompan of any acciden olicy, and for a ligated to make	nits of liability herein described in, insolvency or bankruptcy anditions, and limitations in the lached shall remain in full force sured and the company. The introduced in the payment made by the company or suit involving a breat, claim, or suit involving a breat in the company e under the provisions of the payment that the company et and in this endorsement.	of the insured, policy to which ce and effect as asured agrees to the company on ach of the terms would not have
regardless of with policy and any territory at insurance as is death of the inemployment, oilt is understoollimitation continuous and the policy and the pol	of Sections 29 and 30 of the Motor Carrier Act of 1 whether or not each motor vehicle is specifically described whether or not such negligence occurs on any route of uthorized to be served by the insured or elsewhere. So afforded, for public liability, does not apply to injury to insured's employees while engaged in the course of the property transported by the insured, designated as callot and agreed that no condition, provision, stipulation tained in the policy, this endorsement, or any othereon, or violation thereof, shall relieve the company of	ed in to to or in he Guch co or their Ti argo. each, or unother re-	pay agerein, to empete the limite adorser ader the educe the	ny final judgment on the judgment of the jurisdiction a s of the compa ment apply se e policy becau	and agreed that, upon failure ent recovered against the insureditor may maintain an action against the company to compel early's liability for the amounts preparately to each accident an use of any one accident shall be company for the payment of accident.	red as provided in any court of such payment. rescribed in this id any payment I not operate to

liability or from the payment of any final

SCHEDULE OF LIMITS PUBLIC LIABILITY

Туре	of carriage	Commodity transported	Jan. 1, 1985
	interstate or foreign th a gross vehicle weight 0 or more pounds).	Property (nonhazardous)	\$ 750,000
foreign, or intr	Private (In interstate, astate commerce, with a weight rating of 10,000 or	171.8, transported in cargo tanks, portable	\$5,000,000
foreign comme intrastate comi	Private (In interstate or erce, in any quantity; or in merce, in bulk only; with a weight rating of 10,000 or	waste, hazardous materials, and hazardous substances defined in 49 CFR 171.8 and	\$1,000,000
foreign comme	Private (In interstate or erce, with a gross vehicle of less than 10,000	material; any quantity of a Division 2.3,	\$5,000,000

FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION **ACCEPTANCE REPORT**

USER ID:

FPOASC

TRANSMISSION NUMBER: WEB93980

TRANSMITTED ON:

03/31/2010 15:12:29

COMPANY NAME:

FEDERAL INSURANCE CO.

SUMITTED BY:

FEDERAL INSURANCE CO. (01880-00)

Docket

Form/Type

Policy Number

Effective Date

Action

MC-313169

BMC-91X/BIPD

74985903

03/31/2010

ACCEPTED

Values in FMCSA Licensing & Insurance Database:

Legal Name: COURIER EXPRESS/BIRMINGHAM, INC.

Address:

3000 COMMERCE SQUARE SOUTH

BIRMINGHAM AL US 35210

91X Coverage(Type/Max/Underlying):

Primary / \$1,000,000 / \$0

Total: 1

Run Date: 03/31/10 Run Time 15:12

Page 1 of 2

Data Sorce: Licensing & Insurance

li accept

FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION ACCEPTANCE REPORT

Total: 1

Run Date: 03/31/10 Run Time 15:12 Data Sorce: Licensing & Insurance li_accept

USDOT Number: 674363 Docket Number: MC313169

COURIER EXPRESS/BIRMINGHAM, INC. Legal Name:

DBA (Doing-Business-As) Name



Addresses

Business Address: 3000 COMMERCE SQUARE SOUTH

BIRMINGHAM, AL 35210

Business Phone:

(770) 955-6009

Business Fax: Fax: (770) 955-5530

Mail Address:

Mail Phone:

Mail Fax:

Undeliverable Mail: NO

Authorities:

Common Authority: ACTIVE

Contract Authority: **Broker Authority:**

NONE ACTIVE Application Pending:

NO NO

Application Pending: Application Pending:

NO

Passenger:

NO

Household Goods:

NO

Property: Private:

YES NO

Enterprise:

NO

Insurance Requirements:

BIPD Exempt: NO

BIPD Waiver: NO

BIPD Required: \$300,000

BIPD on File:

\$1,000,000

Cargo Exempt: NO BOC-3:

YES

Cargo Required Bond Required:

YES YES Cargo on File: Bond on File:

YES YES

Blanket Company: AMERICAN MOVING AND STORAGE ASSOCIATION

Comments:

Active/Pending Insurance:

Form:

91X

Type: BIPD/Primary

Posted Date: 03/31/2010

Policy/Surety Number: 74985903

Coverage From:

\$0 To: \$1,000,000

Effective Date: 03/31/2010

Cancellation Date:

Insurance Carrier: FEDERAL INSURANCE CO.

Attn:

STEPHEN D. JACOBSON, AUTO TEAM MANAGER

Address:

15 MOUNTAIN VIEW ROAD, BOX 1615

WARREN, NJ 07059 US

Telephone: (908) 903 - 2000

Fax: (908) 903 - 2027

Form:

34

05/11/2009 Posted Date:

Policy/Surety Number: 1414BNT1335

Type: CARGO

Coverage From:

\$0 To: \$5,000

Effective Date: 05/06/2009

Cancellation Date: 05/06/2010

Insurance Carrier: UNDERWRITERS AT LLOYDS LONDON

Attn:

LLOYD'S ILLINOIS INC

Address:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Run Date: April 1, 2010 Run Time: 13:59

Page 1 of 10

Data Source: Licensing and Insurance

li carrier

USDOT Number: **674363**Docket Number: **MC313169**

Legal Name: COURIER EXPRESS/BIRMINGHAM, INC.

DBA (Doing-Business-As) Name



Active/Pending Insurance:

Form: **84** Type: **SURETY**

Posted Date: 02/16/2005

\$0 To:

\$10,000^{*}

Policy/Surety Number: 13BSBDH6710 Effective Date: 01/31/2005

Cancellation Date:

Coverage From:

Insurance Carrier: HARTFORD FIRE INSURANCE COMPANY

Attn: PLEASE CONTACT YOUR LOCAL AGENT

Address: ONE HARTFORD PLAZA

HARTFORD, CT 06115 US

Telephone: (860) 547 - 5000 Fax:

Note:

* If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund).

The carrier may actually have higher levels of coverage.

Rejected Insurances:

Form: Type:

Policy/Surety Number:

Coverage From:

\$0 To:

\$0

Received:

Rejected Reason:

Rejected:

Page 2 of 10

Run Date: April 1, 2010 Run Time: 13:59 Data Source: Licensing and Insurance

li_carrier

USDOT Number: 674363 Docket Number: MC313169

Legal Name:

COURIER EXPRESS/BIRMINGHAM, INC.

DBA (Doing-Business-As) Name



Insurance History:

Form:

91

Policy/Surety Number: 7323-3341

Effective Date From:

04/06/1996

Coverage From To: 02/05/1998

To:

Type: BIPD

Disposition: Replaced

Insurance Carrier FEDERAL INSURANCE CO.

Attn: STEPHEN D. JACOBSON, AUTO TEAM MANAGER

Address: 15 MOUNTAIN VIEW ROAD, BOX 1615

WARREN, NJ 07059 US Telephone: (908) 903 - 2000

Fax: (908) 903 - 2027

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: AST295797

Coverage From

\$0

\$1,000,000

Effective Date From:

To: 04/06/1998

02/05/1998

Disposition: Replaced

To:

To:

Insurance Carrier AMERICAN & FOREIGN INSURANCE CO.

Attn:

MS. ROBIN MARENOVIC

Address: 9300 ARROWPOINT BLVD PO BOX 1000

CHARLOTTE, NC 28201 US

Telephone: (704) 522 - 2062

Fax: (704) 522 - 2393

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: COP 02070

Coverage From

\$0

\$1,000,000

Effective Date From:

05/06/2001

To: 05/06/2002

Disposition: Replaced

Insurance Carrier

STONEWALL INSURANCE COMPANY

Attn:

Address:

2204 LAKESHORE DRIVE

BIRMINGHAM, AL 35209 US

Telephone:

Form:

91X

Effective Date From:

Type: **BIPD/Primary**

Policy/Surety Number: 9973233341

04/06/1998

Coverage From To: 02/05/1998

\$0 To: \$1,000,000

Disposition: Replaced

Insurance Carrier FEDERAL INSURANCE CO.

STEPHEN D. JACOBSON, AUTO TEAM MANAGER

Address: 15 MOUNTAIN VIEW ROAD, BOX 1615 WARREN, NJ 07059 US

Telephone: (908) 903 - 2000

Fax: (908) 903 - 2027

Run Date: April 1, 2010 Run Time: 13:59

Page 3 of 10

Data Source: Licensing and Insurance

li carrier

USDOT Number: 674363 Docket Number: MC313169

Legal Name:

COURIER EXPRESS/BIRMINGHAM, INC.

DBA (Doing-Business-As) Name



Insurance History:

Form: 91X

Type: BIPD/Primary

Policy/Surety Number: AUT002183

Coverage From

\$0

To:

\$1,000,000

Effective Date From:

To: 05/06/2001

05/06/2000

Disposition: Replaced

Insurance Carrier FIRE & CASUALTY INSURANCE CO. OF CONNECTICUT Attn: JOSEPHINE CANIHUANTE

Address: 9 FARM SPRINGS DRIVE

FARMINGTON, CT 06032 US

Telephone: (860) 902 - 7850

Fax: (860) 902 - 7870

Form:

91

Type: BIPD

Policy/Surety Number: SVP 02 700

Coverage From

To:

Effective Date From:

05/06/2002

To: 05/06/2003

Disposition: Replaced

Insurance Carrier STATE NATIONAL INSURANCE CO., INC.

Attn:

ANNALAURA MILLER

Address: 1900 L. DON DODSON BLVD.

BEDFORD, TX 76021 US

Telephone: (800) 877 - 4567

Fax: (877) 664 - 2391

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: COP02070

Coverage From

\$0 To: \$1,000,000

Effective Date From:

05/06/2001

To: 01/30/2002

Disposition: Cancelled

Insurance Carrier FIRST SPECIALTY INSURANCE CORPORATION

TODD JOBGEN, FINANCE MANAGER Attn:

Address: 5200 METCALF

OVERLAND PARK, KS 66201 US

Telephone: (913) 676 - 6360

Fax: (913) 676 - 6916

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: COP02070

Coverage From

\$0 To: \$1,000,000

Effective Date From: 05/06/2001

Telephone: (913) 676 - 6360

To: 05/06/2001

Disposition: Replaced

Insurance Carrier FIRST SPECIALTY INSURANCE CORPORATION

TODD JOBGEN, FINANCE MANAGER

Address: 5200 METCALF

OVERLAND PARK, KS 66201 US

Fax: (913) 676 - 6916

Run Date: April 1, 2010

Run Time: 13:59

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Data Source: Licensing and Insurance

li carrier

USDOT Number: 674363 Docket Number: MC313169

COURIER EXPRESS/BIRMINGHAM, INC. Legal Name:

DBA (Doing-Business-As) Name



Insurance History:

91X Form:

Type: BIPD/Primary

Policy/Surety Number: 74985903

Coverage From

\$0 To: \$1,000,000

Effective Date From:

05/06/2003

To: 05/06/2004

Disposition: Replaced

Insurance Carrier FEDERAL INSURANCE CO.

Attn: STEPHEN D. JACOBSON, AUTO TEAM MANAGER

Address: 15 MOUNTAIN VIEW ROAD, BOX 1615

WARREN, NJ 07059 US

Telephone: (908) 903 - 2000

Fax: (908) 903 - 2027

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: 74985903

Coverage From

\$0 To: \$1,000,000

Effective Date From:

05/06/2004

To: 03/31/2010

Disposition: Replaced

Insurance Carrier FEDERAL INSURANCE CO.

Attn:

STEPHEN D. JACOBSON, AUTO TEAM MANAGER

Address:

15 MOUNTAIN VIEW ROAD, BOX 1615

WARREN, NJ 07059 US

Telephone: (908) 903 - 2000

Fax: (908) 903 - 2027

Form:

91X

Type: BIPD/Primary

Policy/Surety Number: PAC6109963

Coverage From

\$0 To: \$750,000

Effective Date From:

09/01/1999

To: 05/06/2000

Disposition: Replaced

Insurance Carrier PENN STAR INSURANCE COMPANY

Attn: CAMI ADILETTO

Address:

THREE BALA PLAZA, EAST STE300

BALA CYNWYD, PA 19040 US

Telephone: (609) 747 - 1032

Fax:

Form:

91X

Policy/Surety Number: AST295797

Type: BIPD/Primary

Coverage From

\$0 To: \$1,000,000

Effective Date From:

02/05/1998

To: 05/06/2000

Disposition: Replaced

Insurance Carrier AMERICAN & FOREIGN INSURANCE CO.

Attn:

MS. ROBIN MARENOVIC

Address: 9300 ARROWPOINT BLVD PO BOX 1000

CHARLOTTE, NC 28201 US

Telephone: (704) 522 - 2062

Fax: (704) 522 - 2393

Run Date: April 1, 2010 Run Time: 13:59

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Data Source: Licensing and Insurance li carrier

USDOT Number: 674363 Docket Number: MC313169

COURIER EXPRESS/BIRMINGHAM, INC. Legal Name:

DBA (Doing-Business-As) Name



Insurance History:

91X Form:

Type: BIPD/Primary

Policy/Surety Number: COP02070

Coverage From

\$0 To: \$1,000,000

Effective Date From:

05/06/2001

To: 01/30/2002

Disposition: Cancelled

Insurance Carrier WESTPORT INSURANCE CORPORATION

Attn: LINDA GRICE

Address: 5200 METCALF AVE. P.O. BOX 2979

OVERLAND PARK, KS 66201 US

Telephone: (913) 676 - 3098

Fax: (913) 676 - 5875

Form:

34

Type: CARGO

Policy/Surety Number: FA961467

Coverage From

\$0 To: \$5,000

Effective Date From:

04/06/1996

To: 04/06/1997

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn:

LLOYD'S ILLINOIS INC

Address:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form:

34

Type: CARGO

Policy/Surety Number: NA2102398

Coverage From

\$0 To: \$5,000

Effective Date From:

04/06/1998

To: 04/06/1999

Disposition: Cancelled

Insurance Carrier

UNDERWRITERS AT LLOYDS LONDON Attn: LLOYD'S ILLINOIS INC

Address:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form:

34

Type: CARGO

Policy/Surety Number: 180

Coverage From

\$0 To: \$5,000

Effective Date From:

04/06/2000

To: 04/06/2001

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

LLOYD'S ILLINOIS INC

Attn:

Address: 181 W. MADISON, SUITE 3870 CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Run Date: April 1, 2010 Run Time: 13:59

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Data Source: Licensing and Insurance li carrier

USDOT Number: 674363 Docket Number: MC313169

Legal Name:

COURIER EXPRESS/BIRMINGHAM, INC.

DBA (Doing-Business-As) Name



Insurance History:

Form: 34 Type: CARGO

Policy/Surety Number: 368

Coverage From

\$0

To:

\$5,000

Effective Date From:

04/06/2001

To: 04/06/2002

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn: LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form:

34

Type: CARGO

Policy/Surety Number: 694

Coverage From

\$0

To:

\$5,000

Effective Date From:

04/06/2003

To: 04/06/2004

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn:

LLOYD'S ILLINOIS INC

Address:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

34 Form:

Type: CARGO

Policy/Surety Number: FA971467

Coverage From

\$0 To:

\$5,000

Effective Date From:

04/06/1997

To: 04/06/1998

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn: LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form:

34

Type: CARGO

Policy/Surety Number: 836 Effective Date From:

Coverage From

\$0

To:

\$5,000

04/06/2004

To: 04/06/2005

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn:

LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Run Date: April 1, 2010 Run Time: 13:59

Data Source: Licensing and Insurance Page 7 of 10

li carrier

USDOT Number: 674363 Docket Number: MC313169

COURIER EXPRESS/BIRMINGHAM, INC. Legal Name:

DBA (Doing-Business-As) Name



Insurance History:

Form: 34 Type: CARGO

\$5,000 Policy/Surety Number: 538 \$0 Coverage From To:

Effective Date From: 04/06/2002 To: 04/06/2003 Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn: LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208 Fax: (312) 407 - 6229

34 Form: Type: CARGO

\$5,000 Policy/Surety Number: 836 Coverage From \$0 To:

Effective Date From: 04/06/2005 To: 05/06/2005 Disposition: Replaced

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

LLOYD'S ILLINOIS INC Attn:

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208 Fax: (312) 407 - 6229

Type: CARGO Form: 34

Policy/Surety Number: 1185 \$0 \$5,000 Coverage From To:

To: 05/06/2008 05/06/2007 Disposition: Cancelled Effective Date From:

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn: LLOYD'S ILLINOIS INC

181 W. MADISON, SUITE 3870 Address:

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208 Fax: (312) 407 - 6229

Type: CARGO Form: 34

\$0 \$5,000 Policy/Surety Number: 1090 Coverage From To:

Disposition: Cancelled Effective Date From: 05/06/2006 To: 05/06/2007

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn: LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208 Fax: (312) 407 - 6229

Run Date: April 1, 2010 Data Source: Licensing and Insurance Page 8 of 10 li carrier Run Time: 13:59

USDOT Number: 674363 Docket Number: MC313169

COURIER EXPRESS/BIRMINGHAM, INC. Legal Name:

DBA (Doing-Business-As) Name



Insurance History:

Form: 34

Policy/Surety Number: 976

Type: CARGO

Coverage From

\$0

To:

\$5,000

Effective Date From:

05/06/2005

To: 05/06/2006

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Disposition: Cancelled

LLOYD'S ILLINOIS INC

Address:

Attn:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form:

34

Type: CARGO

Policy/Surety Number: 1414BNT1262

Coverage From

\$0

To:

\$5.000

Effective Date From:

05/06/2008

To: 05/06/2009

Disposition: Cancelled

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON

Attn:

LLOYD'S ILLINOIS INC

Address: 181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

Form: 34

Type: CARGO

Policy/Surety Number: NA0023498

Coverage From

\$0 To: \$5,000

Effective Date From:

04/06/1999

To: 04/06/2000

Disposition: Cancelled

Attn:

Insurance Carrier UNDERWRITERS AT LLOYDS LONDON LLOYD'S ILLINOIS INC

Address:

181 W. MADISON, SUITE 3870

CHICAGO, IL 60602 US

Telephone: (312) 407 - 6208

Fax: (312) 407 - 6229

- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.
- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.
- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.
- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.
- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per

Run Date: April 1, 2010 Run Time: 13:59

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Data Source: Licensing and Insurance

li_carrier

USDOT Number: **674363**Docket Number: **MC313169**

Legal Name:

COURIER EXPRESS/BIRMINGHAM, INC.

DBA (Doing-Business-As) Name



vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.

- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.
- * If a carrier is in compliance, the amount of coverage will always be shown as the required Federal minimum (\$5,000 per vehicle, \$10,000 per occurrence for cargo insurance and \$10,000 for bond/trust fund). The carrier may actually have higher levels of coverage.

Authority	History:			
Sub No.	Authority Type	Original Action	Disposition Action	
	MOTOR PROPERTY COMMON CARRIER	REINSTATED	05/05/2005	
	MOTOR PROPERTY COMMON CARRIER	REINSTATED	12/20/2004 REVOKED	04/12/2005
	PROPERTY BROKER	GRANTED	02/23/2005	
	MOTOR PROPERTY COMMON CARRIER	GRANTED	02/26/1997 REVOKED	04/12/2004
	PROPERTY BROKER	DISMISSED	07/03/2003	

Pending Application:				
Authority Type	Filed	Status	Insurance	BOC-3

Revocation Histor	y:		
Authority Type	1st Serve Date	2nd Serve Date	Reason
COMMON	03/10/2005	04/12/2005	INVOLUNTARY REVOCATION
COMMON	03/10/2004	04/12/2004	INVOLUNTARY REVOCATION

Page 10 of 10

Run Date: April 1, 2010

Run Time: 13:59

Data Source: Licensing and Insurance

i_carrier

Courier Express Holdings, Inc (Consolidated) Balance Sheet as of 12/31/2009

Assets

Cu	rre	nt	As	set	c

CASH / OPERATING (BNG)	(281,183.84)
MISC WAL-MART	32,744.00
MISCELLANEOUS A/R	25,440.68
INVENTORY / COMPUTER SUPPLIES	6,779.39
ACCOUNTS RECEIVABLE	7,032,110.23
ADVANCES EMPLOYEES	65,418.63
ADVANCES IC DRIVERS	5,467.52
BUILD TO SUIT DEPOSIT	197,600.00
CX STORE	32,855.29
KEY EMPLOYEE DEFERRED COMP	320,000.00
PREPAID EXPENSE	336,896.43
PREPAID STATE INCOME TAXES	172,158.00
PREPAID FEDERAL INCOME TAXES	737,575.68

8,683,862.01

Fixed Assets

COMPUTER EQUIPMENT	1,085,650.09
FURNITURE & FIXTURES	729,037.06
AUTO & TRUCK	2,598,615.40
LEASEHOLD IMPROVEMENTS	378,449.40
MACHINERY & EQUIPMENT	686,667.13
ACCUMULATED DEPRECIATION	(3.093,891,56)

2,384,527.52

Other Assets

N/R-Jim Messerly	1,429,845.00
N/R-Jack Messerly	1,429,845.00
CASH VALUE OF SPLIT DOLLAR INS	365,115.93
INVESTMENT ACQUISITIONS	225,468.58
LEASE DEPOSITS	95,754.27
SECURITY DEPOSITS	47,315.83
UTILITY DEPOSITS	12,355.00
ACCUMULATED AMORTIZATION	(175,913.72)

3,429,785.89

Total Assets

14,498,175.42

Liabilities

Courier Express Holdings, Inc (Consolidated) Balance Sheet as of 12/31/2009

Current Liabilities

401K W/H	(8.12)	
ACCOUNTS PAYABLE / DRIVERS	302,235.19	
ACCRUED BONUS	340,379.27	
FLEX SPENDING LIABILITY	3,087.61	
ACCOUNTS PAYABLE / TRADE	378,967.82	
OHIO WORKERS COMP	3,145.09	
ACCRUED SALES COMMISSION	59,412.25	
ACCRUED PAYROLL	465,839.09	
ACCRUED EXPENSES	443,665.67	
DEFERRED FED INC TAX	460,896.00	
DEFERRED STATE INCOME TAX	70,665.00	
FEDERAL INCOME TAXES PAYABLE	673,903.00	
STATE INCOME TAXES PAYABLE	126,515.00	
LOC BANK OF NORTH GA	1,614,400.00	
BANK OF NORTH GA (EQUIP NOTE)	147,786.63	
EQUIPMENT LOC BNG	500,307.11	
N/P - FIRST LEASE	7,308.00	
		5,598,504.61
ties		
DEFERRED COMP	3,327,290.00	

Long-Term Liabilities

 DEFERRED COMP
 3,327,290.00

 N/P - William Messerly
 350,000.00

 NOTE PAYABLE
 31,314.71

 KEY EMPLOYEE DEF COMP
 455,000.00

4,163,604.71

Equity

Equity

ADDITIONAL PAID IN CAPITAL	136,170.00
COMMON STOCK	214,300.00
DIVIDENDS PAID	(57,500.00)
RETAINED EARNINGS	3,662,697.03
Retained Earnings-Current Year	780,399.07

4,736,066.10

Total Liabilities & Equity

14,498,175.42

Monthly Income Statement For Period 12 Ending 12/31/2009 Consolidated

		Period to Date	Prior Period	Variance	Year to Date	Prior YTD	Variance
Revenue	•						
	SALES COURIER	3,051,795.78	2,743,760.32	308,035.46	32,086,128.62	30,774,572.35	1,311,556.27
	SALES COUR LTL	95,221.94	73,019.74	22,202.20	438,335.88	0.00	438,335.88
	SALES COURIER LTL	8,167.31	7,159.99	1,007.32	52,159.57	0.00	52,159.57
4124	SALES FSC COUR LTL	7,625.50	6,236.36	1,389.14	29,090.74	0.00	29,090.74
4125	SALES FRT LTL	163,840.78	99,112.34	64,728.44	676,909.69	0.00	676,909.69
4125	SALES FSC FRT LTL	4,075.33	3,175.24	900.09	17,689.33	0.00	17,689.33
4140	SALES FRT COMM	16,951.34	11,570.01	5,381.33	501,397.08	742,634.46	(241,237.38)
	SALES COUR BROKER	289,219.54	240,051.46	49,168.08	1,817,277.87	0.00	1,817,277.87
4145	SALES BROKER	0.00	4,012.50	(4,012.50)	35,106.95	84,698.35	(49,591.40)
4145	SALES FRT BROKER	700.00	364.50	335.50	41,146.00	8.10	41,137.90
4150	SALES FREIGHT	987,337.80	924,003.26	63,334.54	11,404,841.48	13,555,484.91	(2,150,643.43)
4160	SALES WAREHOUSING	26,800.93	25,307.79	1,493.14	400,671.38	2,388,965.21	(1,988,293.83)
4170	SALES FSC COURIER	148,382.87	137,525.10	10,857.77	1,180,454.31	4,114,294.39	(2,933,840.08)
4171	SALES FSC FRT COMM	0.00	0.00	0.00	70.54	0.00	70.54
4171	SALES FSC FRT COMM	2,452.79	1,530.88	921.91	23,067.55	5,311.04	17,756.51
4172	FUEL FSC FRT BROKER	0.00	1,143.57	(1,143.57)	6,679.70	302.90	6,376.80
4172	SALES FSC FRT BROKER	0.00	29.16	(29.16)	51.03	0.00	51.03
	SALES FSC FREIGHT	62,082.07	59,993.09	2,088.98	563,016.69	1,719,698.88	(1,156,682.19)
	SALES FSC COUR BROKER	2,926.93	2,333.26	593.67	14,975.35	0.00	14,975.35
	SALES FSC COUR LTL	561.14	380.59	180.55	2,005.96	0.00	2,005.96
	SALES FSC FRT LTL	17,833.31	9,841.32	7,991.99	69,058.29	0.00	69,058.29
	SALES FSC COUR LTL	7,955.85	6,671.29	1,284.56	42,786.71	0.00	42,786.71
	SALES FSC COURIER LTL	5,297.26	3,631.59	1,665.67	13,177.25	0.00	13,177.25
	SALES FSC WAREHOUSING	0.00	0.00	0.00	247.95	0.00	247.95
	RADIO RENTALS	22,433.60	20,560.80	1,872.80	209,430.37	177,589,76	31,840.61
4205		3,641.20	3,015.60	625.60	55,179.13	64,529.57	(9,350.44)
	CURE ADM FEE	4,220.00	4,005.00	215.00	49,665.84	40,143.78	9,522.06
4210		221.80	176.19	45.61	4,151.34	3,242.47	908.87
	BG CHECK/DRUG TEST	(1,256.04)	(3,559.83)	2,303.79	(19,974.81)	(8,835.52)	(11,139.29)
	INSURANCE FEES	70,654.50	62,591.20	8,063.30	690,808.09	607,535.54	83,272.55
4300		(53,247.84)	(26,525.22)	(26,722.62)	(215,315.70)	(235,982.96)	20,667.26
4301	DISCOUNTS	(4,529.16)	(1,382.00)	(3,147.16)	(18,549.00)	(23,991.07)	5,442.07
	OVERPAYMENTS	32,755.46	3,883.99	28,871.47	130,064.57	89,556.55	40,508.02
	CUSTOMER COD'S	0.00	0.00	0.00	(1,440.29)	(358.00)	(1,082.29)
	MISCELLANEOUS INCOME	6,537.16	1,097.95	5,439.21	19,524.27	6,982.92	
							12,541.35
Tot	tal Revenue:	4,980,659.15	4,424,717.04	555,942.11	50,319,889.73	54,106,383.63	(3,786,493.90)
Gre	oss Profit:	4,980,659.15	4,424,717.04	555,942.11	50,319,889.73	54,106,383.63	(3,786,493.90)
Expenses							
5010	ACCOUNTING	0.00	0.00	0.00	26,345.40	23,928.57	2,416.83
5020	ADVERTISING	2,591.93	303.70	2,288.23	34,492.75	61,851.72	(27,358.97)
5030	AMORTIZATION EXPENSE	1,252.59	1,252.59	0.00	15,031.08	15,031.08	0.00
5036	AMORTIZATION EXPENSE B S	2,600.00	2,600.00	0.00	31,200.00	31,200.00	0.00
5040	AUTO & TRUCK EXPENSE	14,778.00	10,495.74	4,282.26	141,451.31	272,856.92	(131,405.61)

		Period to Date	Prior Period	Variance	Year to Date	Prior YTD	Variance
5050	BAD DEBT EXPENSE	(179,175.89)	18,945.65	(198,121.54)	43,116.32	60,207.04	(17,090.72)
5060	BANK CHARGES	5,226.27	5,143.73	82.54	62,427.82	33,342.29	29,085.53
5065	FREIGHT SERVICE EXPENSE	0.00	322.82	(322.82)	5,223.31	3,127.74	2,095.57
5070	BONUSES	1,736,881.69	14,337.00	1,722,544.69	1,893,705.59	720,683.31	1,173,022.28
5075	BONUSES	0.00	0.00	0.00	0.00	2,425,000.00	(2,425,000.00)
5076	BUSH LEASING EXPENSE	6,249.61	79.60	6,170.01	51,901.48	36,258.05	15,643.43
5080	CODS	0.00	0.00	0.00	(219.30)	(603.93)	384.63
5080	COD'S	0.00	0.00	0.00	0.00	(17.00)	17.00
5090	CLAIMS	6,114.80	12,813.33	(6,698.53)	172,632.55	276,721.58	(104,089.03)
5110	COMMISSIONS COURIER	1,957,217.52	1,740,253.03	216,964.49	19,398,415.98	19,234,245.76	164,170.22
5111	COMMISSION FREIGHT	3,453.80	3,971.50	(517.70)	54,188.64	0.00	54,188.64
5111	COMMISSIONS FREIGHT	27,404.53	16,994.83	10,409.70	368,073.36	492,669.94	(124,596.58)
5112	COMMISSIONS COUR BROKER	268,765.15	165,672.83	103,092.32	1,261,881.17	0.00	1,261,881.17
5113	COMMISSIONS FRT BROKER	0.00	7,946.75	(7,946.75)	82,090.43	69,096.43	12,994.00
5115	COMMISSIONS / SALES	40,414.91	15,094.90	25,320.01	169,039.23	164,315.03	4,724.20
5120	COMPUTER REPAIRS	0.00	0.00	0.00	636.96	800.30	(163.34)
5125	COMPUTER SUPPLIES	19,378.08	2,233.80	17,144.28	35,761.82	20,081.59	15,680.23
5130	COMPUTER SOFTWARE	1,301.88	356.89	944.99	11,240.34	24,882.76	(13,642.42)
5130	COMPUTER SOFTWARE & HAR	5,133.12	4,806.98	326.14	31,330.36	5,269.37	26,060.99
5140	COMPUTER SOFTWARE MAINT	(226.08)	8,228.22	(8,454.30)	96,591.18	116,807.62	(20,216.44)
5145	CONSULTING FEES	19,736.83	0.00	19,736.83	21,443.75	4,991.23	16,452.52
5150	CONTRIBUTIONS	1,000.00	2,085.00	(1,085.00)	20,126.60	20,828.26	(701.66)
5160	CONTINUING EDUCATION	340.00	120.00	220.00	1,859.00	2,718.00	(859.00)
5165	CURE LEASING EXPENSE	(6,138.18)	3,288.21	(9,426.39)	2,952.34	20,408.43	(17,456.09)
5170	DELIVERY EXPENSE	10,193.82	5,092.18	5,101.64	41,102.15	50,141.53	(9,039.38)
5180	DEPRECIATION	68,306.27	66,176.89	2,129.38	766,046.08	737,507.69	28,538.39
5190	DUES & SUBSCRIPTIONS	2,163.00	2,168.38	(5.38)	26,061.82	20,579.53	5,482.29
5200	EMPLOYEE BENEFITS	(1,571.24)	8,775.68	(10,346.92)	55,686.10	72,929.91	(17,243.81)
5205	EMP BENEFIT (401K MATCH)	12,971.18	12,669.05	302.13	165,033.30	138,786.18	26,247.12
5210	EQUIPMENT EXPENSE	7,447.02	6,571.06	875.96	80,933.06	74,349.16	6,583.90
5215	EQUIPMENT RENTAL	12,683.84	10,197.46	2,486.38	98,040.36	23,458.58	74,581.78
5217	ENTERPRISE/COPS EXPENSE	9,000.00	9,000.00	0.00	60,467.83	5,951.02	54,516.81
5220	FREIGHT	5,108.81	7,082.98	(1,974.17)	54,010.96	51,647.26	2,363.70
5230	GIFTS	6,658.76	222.75	6,436.01	11,481.06	12,411.04	(929.98)
5231	GPS EXPENSE	299.06	0.00	299.06	833,23	2,075.37	(1,242.14)
5233	HUMAN RESOURCES EXPENSE	57.99	316.86	(258.87)	3,117.88	1,349.31	1,768.57
5235	INS / DENTAL (125)	740.49	1,170.77	(430.28)	3,727.56	2,246.13	1,481.43
5245	INS / HEALTH (125)	(27,677.28)	(26,541.39)	(1,135.89)	(346,958.07)	(373,492.37)	26,534.30
5250	INS / GENERAL	43,607.93	17,030.79	26,577.14	196,523.05	158,163.79	38,359.26
5260	INS / GROUP MEDICAL	83,720.17	86,794.53	(3,074.36)	950,714.97	1,024,311.28	(73,596.31)
5270	INS / WC	34,106.91	37,532.12	(3,425.21)	456,509.52	535,755.14	(79,245.62)
5275	INS / OCCUPATIONAL ACC	5,771.00	5,836.00	(65.00)	60,066.00	50,499.00	9,567.00
5275	INSURANCE OCCUPATIONAL	1,105.00	0.00	1,105.00	3,900.00	520.00	3,380.00
5290	INS / AUTO	62,329.75	55,175.10	7,154.65	673,035.13	762,712.24	(89,677.11)
5300	INS / UMBRELLA	15,689.11	15,776.89	(87.78)	194,417.32	187,494.53	6,922.79
5300	INS/ UMBRELLA	3,480.18	3,392.31	87.87	42,534.06	22,408.13	20,125.93
5305	INS / LIFE	1,144.29	1,151.08	(6.79)	11,612.72	11,950.51	(337.79)
5307	DATA COMMUNICATIONS	164,56	4,918.83	(4,754.27)	48,867.71	49,819.00	(951.29)
5310	LEGAL.	(114,428.04)	17,053.97	(131,482.01)	166,169.05	172,013.83	(5,844.78)
5320	MAPS	(93.94)	1.06	(95.00)	789.54	4,052.56	(3,263.02)
5330	MEALS & ENTERTAINMENT	14,591.79	7,364.41	7,227.38	139,411.67	137,003.04	2,408.63

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		Period to Date	Prior Period	Variance	Year to Date	Prior YTD	Variance
5335	MEDICAL DELIVERY EXPENSE	9,703.84	5,076.64	4,627.20	94,993.17	105,272.95	(10,279.78)
5338	MILEAGE	8,264.64	6,948.58	1,316.06	100,628.50	83,888.32	16,740.18
5340	MISCELLANEOUS EXPENSE	335.51	139.29	196.22	2,667.28	7,602.39	(4,935.11)
5343	MOBILE DATA	0.00	0.00	0.00	18,866.00	46,567.48	(27,701.48)
5345	MVR'S	4,392.60	5,438.87	(1,046.27)	30,190.52	31,017.79	(827.27)
5348	NEW HIRE ORIENTATION	0.00	0.00	0.00	0.00	1,950.00	(1,950.00)
5350	OFFICE SUPPLIES	10,017.30	8,839.45	1,177.85	94,160.60	84,679.35	9,481.25
5357	P/R SERVICE FEES	3,233.70	1,620.80	1,612.90	20,362.41	19,996.39	366.02
5360	PENALTIES & FINES	124.00	379.90	(255.90)	12,891.61	4,284.57	8,607.04
5380	POSTAGE	2,414.60	1,874.67	539.93	24,164.97	25,284.09	(1,119.12)
5390	PRINTING	634.95	3,721.65	(3,086.70)	34,109.14	40,965.72	(6,856.58)
5400	PROFESSIONAL FEES	765.00	0.00	765.00	19,030.00	11,818.00	7,212.00
5405	RELOCATION EXPENSE	0.00	0.00	0.00	341.50	44,212.06	(43,870.56)
5405	RELOCATION EXPENSES	0.00	0.00	0.00	0.00	4,956.91	(4,956.91)
5410	RADIO CHARGES	40,512.59	39,956.76	555.83	465,978.11	505,487.40	(39,509,29)
5420	RENT	168,499.25	174,319.61	(5,820.36)	1,691,496.00	1,389,854.02	301,641.98
5421	RENT MAINTENANCE	18,954.74	12,224.23	6,730.51	63,114.55	0.00	63,114.55
5425	RENTAL DRIVERS	66,117.18	32,631.80	33,485.38	274,919.31	199,429.57	75,489.74
5430	RADIO REPAIRS	0.00	0.00	0.00	26.63	71.33	(44.70)
5435	SAFETY SUPPLIES	261.35	164.99	96.36	3,855.77	8,866.60	(5,010.83)
5455	DEFERRED COMP EXPENSE	27,746.28	27,782.80	(36.52)	323,059.88	290,850.48	32,209.40
5456	KEY EMPLOYEE DEF COMP	159,507.62	0.00	159,507.62	159,507.62	185,000.00	(25,492.38)
5460	SALARIES	681,410.98	636,564.83	44,846.15	7,046,665.32	7,693,954.45	(647,289.13)
5461	SALARIES-OFFICERS	58,384.63	53,307.70	5,076.93	658,246.32	677,124.04	(18,877.72)
5461	S-CX/FRT EMPLOYEE EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
5464	SALARIES	29,594.29	26,124.55	3,469.74	304,408.24	390,957.98	(86,549.74)
	SALARIES / FREIGHT	295,018.04	288,585.41	6,432.63	3,188,724.82	3,584,516.87	(395,792.05)
	SALARIES / FREIGHT BENEFITS	28,635.45	7,679.81	20,955.64	237,345.32	220,884.40	16,460.92
5470	SALES & MARKETING	9,456.05	3,878.54	5,577.51	126,942.92	150,637.02	(23,694.10)
	SUPPLIES	12,126.92	5,491.21	6,635.71	97,327.05	73,716.53	23,610.52
	TAXES / PAYROLL	125,453.41	70,870.10	54,583.31	945,078.47	1,065,446.29	(120,367.82)
	TAXES & LICENSES	9,481.60	8,254.12	1,227.48	101,228.69	88,367.74	12,860.95
	TELEPHONE	12,304.30	15,088.57	(2,784.27)	143,041.72	134,786.61	8,255.11
	TEMPORARY HELP	6,282.11	9,908.82	(3,626.71)	43,385.62	88,138.08	(44,752.46)
	TRAVEL	28,325.72	22,610.25	5,715.47	252,323.36	242,275.37	10,047.99
	UNIFORMS	14,621.44	(281.14)	14,902.58	27,204.96	38,002.18	(10,797.22)
	UTILITIES	23,603.33	20,178.76	3,424.57	223,011.84	159,832.43	63,179.41
		(645.94)	2,556.25	(3,202.19)	8,011.65	(928.74)	8,940.39
	WAREHOUSING POWER UNIT LEASE	114,450.65	105,911.44	8,539.21	1,223,928.23	1,350,388.85	(126,460.62)
	POWER UNIT MAINT	41,457.34	37,038.78	4,418.56	444,465.87	520,828.69	(76,362.82)
	POWER UNIT RENTAL	9,304.82	5,451.50	3,853.32	66,300.80	77,401.32	(11,100.52)
		233,779.43		37,950.50	2,061,625.03	3,619,657.04	(1,558,032.01)
	FUEL	•	195,828.93 517.97	937,03	1,972.97	3,114.16	•
	TRAILER LEASES	1,455.00			34,078.99		(1,141.19)
	TRAILER MAINT	1,368.27	1,751.43	(383.16)	•	102,349.55	(68,270.56) 1 738 45
	TRAILER RENTALS	255,69	1,757.40	(1,501.71)	13,832.81	12,094.36	1,738.45
	STRAIGHT TRUCK REPAIRS	222.66	622.31	(399.65)	18,422.01	41,464.29	(23,042.28)
	TRAILER REPAIRS	6,744.97	3,657,56	3,087.41	55,615.40	43,068.06	12,547.34
	TRACTOR REPAIRS	4,138.02	1,274.72	2,863.30	19,697.26	40,203.08	(20,505.82)
	FREIGHT OVERHEAD	0.00	0.00	0.00	0.00	0.00	0.00
	WAR O/H	0.00	0.00	0.00	0.00	0.00	0.00
6040	SATO O/H	0.00	0.00	0.00	0.00	0.00	0.00

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	Period to Date	Prior Period	Variance	Year to Date	Prior YTD	Variance
Total Expenses:	6,460,585.32	4,238,026.72	2,222,558.60	48,774,322.77	51,583,681.55	(2,809,358.78)
Net Income from Operations:	(1,479,926.17)	186,690.32	(1,666,616.49)	1,545,566.96	2,522,702.08	(977,135.12)
Other Income & Expense						
8100 INTEREST EXPENSE	(107.47)	(1,967.95)	1,860.48	(34,933.46)	(77,208.76)	42,275.30
8200 INTEREST INCOME	402.75	863.22	(460.47)	7,174.92	0.00	7,174.92
8250 DEFERRED COMP INTEREST EA	24,507.62	0.00	24,507.62	24,507.62	0.00	24,507.62
8300 DISPOSAL OF FIXED ASSETS	4,264.78	692.02	3,572.76	13,258.70	5,599.71	7,658.99
8400 MISCELLANEOUS INCOME	0.00	0.00	0.00	740.81	0.00	740.81
8405 MISC INCOME / CX	5,133.12	4,806.98	326.14	24,501.52	0.00	24,501.52
Total Other Income and Expense:	34,200.80	4,394.27	29,806.53	35,250.11	(71,609.05)	106,859.16
Earning before Income Tax:	(1,445,725.37)	191,084.59	(1,636,809.96)	1,580,817.07	2,451,093.03	(870,275.96)
Income Tax						
9100 FEDERAL INCOME TAXES	(407,708.00)	71,126.00	(478,834.00)	673,903.00	1,188,353.00	(514,450.00)
9200 STATE INCOME TAXES	0.00	0.00	0.00	0.00	23,638.00	(23,638.00)
9200 STATE INCOME TAXES	(76,541.00)	13,353.00	(89,894.00)	126,515.00	200,827.00	(74,312.00)
Total Income tax	(484,249.00)	84,479.00	(568,728.00)	800,418.00	1,412,818.00	(612,400.00)
Net Income (Loss):	(961,476.37)	106,605.59	(1,068,081.96)	780,399.07	1,038,275.03	(257,875.96)

COURIER EXPRESS HOLDINGS, INC.

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ended

December 31, 2008

71667-1 Courier



COURIER EXPRESS HOLDINGS, INC.

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71667-2 Courier



R. W. YOUNG & COMPANY, P.C.

Certified Public Accountants

ROGER W. YOUNG, CPA, JD Member: American Institute of Certified Public Accts Georgia Society of Certified Public Accts SUITE 202 953 Harmony Road EATONTON, GEORGIA 31024 TELEPHONE (866) 992-5236 Toll Free (706) 485-6955 FACSIMILE (706) 485-6945

Ottices in Atlanta, Georgia

Courier Express Holdings, Inc. Marietta, Georgia

We have reviewed the accompanying consolidated balance sheet of Courier Express Holdings, Inc. as of December 31, 2008, 2007 and 2006 and the related consolidated statements of income and cash flow for the fiscal years then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Courier Express Holdings, Inc.

A review consists principally of inquiries of company personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

R. W Young & Contpany, I

Eatonton, Georgia June 8, 2009

CONSOLIDATED COMPARATIVE BALANCE SHEETS COURIER EXPRESS HOLDINGS, INC.

the state of the s	i	December 31,	
ASSETS	2008	2007	2006
Current Assets			
Cash in banks	\$1,880,462	(\$12,562)	\$333,971
Trade accounts receivable	5,731,586	5,405,533	4,374,243
Employee advances & intercompany	130,362	195,619	122,880
Prepaid items	496,823	327,808	445,338
Total Current Assets	8,239,233	5,916,398	5,276,432
Fixed Assets			
Vehicles and trucks	2,708,644	2,623,309	2,031,786
Furniture, fixtures and equipment	2,369,317	1,861,227	1,549,532
Leasehold improvements	842,675	857,572	861,143
	5,920,636	5,342,108	4,442,461
Accumulated depreciation	(3,191,873)	(2,502,482)	(1,982,744)
Net Fixed Assets	2,728,763	2,839,626	2,459,717
Other Assets			
Loans to employee shareholders		•	52,000
Death benefit claim of split dollar life insurance	341,123	317,131	293,138
Intangible assets, net of amortization	64,586	79,617	94,649
Total Other Assets	405,709	396,748	439,787
		270,7.10	10,1,10,
TOTAL ASSETS	\$11,373,705	\$9,152,772	\$8,175,936
	\$11,57,5,703	39,132,772	30,173,750
LIABILITIES & STOCKHOLDERS' E		39,132,772	36,173,730
LIABILITIES & STOCKHOLDERS' E	QUITY		
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation		\$1,330,367	\$1,394,620
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable	QUITY		
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes	QUITY \$1,982,818	\$1,330,367	\$1,394,620
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable	QUITY \$1,982,818	\$1,330,367	\$1,394,620
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes	QUITY \$1,982,818	\$1,330,367	\$1,394,620 173,656
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit	QUITY \$1,982,818 286,079 - -	\$1,330,367 269,721 - -	\$1,394,620 173,656 - 714,630
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities	QUITY \$1,982,818 286,079 - - 474,014	\$1,330,367 269,721 - - 403,630	\$1,394,620 173,656 - 714,630 341,700
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities	\$1,982,818 286,079 - 474,014 2,742,911	\$1,330,367 269,721 - 403,630 2,003,718	\$1,394,620 173,656 - 714,630 341,700 2,624,606
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current	QUITY \$1,982,818 286,079 - - 474,014	\$1,330,367 269,721 - 403,630 2,003,718	\$1,394,620 173,656 - 714,630 341,700 2,624,606
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626	\$1,330,367 269,721 - 403,630 2,003,718	\$1,394,620 173,656 - 714,630 341,700 2,624,606
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000	\$1,330,367 269,721 - - 403,630 2,003,718 1,045,781 178,090 135,000	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626	\$1,330,367 269,721 - - 403,630 2,003,718 1,045,781 178,090	\$1,394,620 173,656 - 714,630 341,700 2,624,606
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561	\$1,330,367 269,721 - - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690 - 2,514,428
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582	\$1,394,620 173,656 714,630 341,700 2,624,606 750,735 249,690 2,514,428 3,514,853
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity Common stock, no par, 5000 shares issued and outstanding	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690 - 2,514,428 3,514,853
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity Common stock, no par, 5000 shares issued and outstanding Additional paid in capital	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690 - 2,514,428 3,514,853
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity Common stock, no par, 5000 shares issued and outstanding Additional paid in capital Retained Earnings	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551 500 345,970 3,649,773	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582 500 345,970 2,666,002	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690 - 2,514,428 3,514,853 500 345,970 1,690,007
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity Common stock, no par, 5000 shares issued and outstanding Additional paid in capital Retained Earnings Total Stockholder's Equity	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582	\$1,394,620 173,656 714,630 341,700 2,624,606 750,735 249,690 2,514,428 3,514,853
LIABILITIES & STOCKHOLDERS' Education Current Liabilities Accounts payable and accrued compensation Federal and state income taxes payable Current portion of deferred income taxes Working capital line of credit Current portion of long-term liabilities Total Current Liabilities Long-Term Liabilities, net of portion classified as current Installment loans Deferred federal and state income taxes Deferred compensation payable key employees Deferred compensation payable stockholder Total Long Term Liabilities Stockholders' Equity Common stock, no par, 5000 shares issued and outstanding Additional paid in capital Retained Earnings	\$1,982,818 286,079 - 474,014 2,742,911 708,364 537,626 320,000 3,068,561 4,634,551 500 345,970 3,649,773	\$1,330,367 269,721 - 403,630 2,003,718 1,045,781 178,090 135,000 2,777,711 4,136,582 500 345,970 2,666,002	\$1,394,620 173,656 - 714,630 341,700 2,624,606 750,735 249,690 - 2,514,428 3,514,853 500 345,970 1,690,007

See accountant's review report

The accompanying notes are an integral part of these financial statements

CONSOLIDATED COMPARATIVE STATEMENTS OF INCOME COURIER EXPRESS HOLDINGS, INC.

Sales, net of discounts and allowances \$54,198,080 \$44,253,143 \$34,011,958		Year I	Ended Decembe	r 31,
REVENUES: \$54,198,080 \$44,253,143 \$34,011,958 Gross Profit 27,455,785 21,805,654 15,602,376 EXPENSES Salaries and wages 12,957,065 9,715,327 6,706,470 Payroll taxes & related fringe benefits 1,857,297 1,397,648 1,028,173 Advertising and marketing 212,489 283,281 288,721 Depreciation and amortization 783,739 622,229 427,810 Gcupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officer's deferred compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) <th></th> <th>2008</th> <th>2007</th> <th>2006</th>		2008	2007	2006
Cross Profit 27,455,785 21,805,654 15,602,376	REVENUES:			***************************************
EXPENSES Salaries and wages 12,957,065 9,715,327 6,706,470 Payroll taxes & related fringe benefits 1,857,297 1,397,648 1,028,173 Advertising and marketing 212,489 283,281 288,721 Depreciation and amortization 783,739 622,229 427,810 Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES 5,600 (11,315) 3,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 5,44,990 (1,315) 5,44,990 (1,315) 5,44,990 (1,315) 5,44,990 (1,315) 5,44,990 (1,315)	Sales, net of discounts and allowances	\$54,198,080	\$44,253,143	\$34,011,958
EXPENSES Salaries and wages Payroll taxes & related fringe benefits Advertising and marketing 1,857,297 1,397,648 1,028,173 Advertising and marketing 212,489 283,281 288,721 Depreciation and amortization 783,739 622,229 427,810 Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (2,382,283) INCOME BEFORE FEDERAL INCOME TAXES: Federal-currrent 877,397 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 564,790	Gross Profit	27,455,785	21,805,654	15,602,376
Salaries and wages 12,957,065 9,715,327 6,706,470 Payroll taxes & related fringe benefits 1,857,297 1,397,648 1,028,173 Advertising and marketing 212,489 283,281 288,721 Depreciation and amortization 783,739 622,229 427,810 Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) INCOME BEFORE FEDERAL INCOME TAXES: 877,397 658,150 426,872				
Payroll taxes & related fringe benefits				
Advertising and marketing Depreciation and amortization Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) Gin (Loss) on disposal of assets (3,102,124) (2,308,874) (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES Federal-currrent 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	Salaries and wages	12,957,065	9,715,327	6,706,470
Depreciation and amortization 783,739 622,229 427,810 Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557		1,857,297	1,397,648	1,028,173
Occupancy expense 1,549,686 1,469,842 1,239,074 Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officer's compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) Officer's deferred compensation accrued (290,850) (263,283) (238,328) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 870,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005		212,489	283,281	288,721
Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) Officer's deferred compensation accrued (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 876,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715		783,739	622,229	427,810
Taxes & licenses 92,652 99,226 89,196 General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919	Occupancy expense	1,549,686	1,469,842	
General and administrative expense 4,091,568 3,815,356 2,949,113 Total Operating Expense 21,544,496 17,402,909 12,728,557 OPERATING PROFIT BEFORE DEBT SERVICE 5,911,289 4,402,745 2,873,819 Interest expense, net of income (77,209) (71,225) (75,930) Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 877,397 658,150 426,872 State-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	Taxes & licenses	92,652	99,226	
Total Operating Expense 21,544,496 17,402,909 12,728,557	General and administrative expense	4,091,568	3,815,356	
Interest expense, net of income	Total Operating Expense			12,728,557
Interest expense, net of income				
Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 876,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	OPERATING PROFIT BEFORE DEBT SERVICE	5,911,289	4,402,745	2,873,819
Gain (Loss) on disposal of assets 5,600 (11,449) (8,674) Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 876,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	Interest expense, net of income	(77 209)	(71.225)	(75 930)
Officers' compensation paid, including stock awards (3,102,124) (2,308,874) (1,522,281) Officer's deferred compensation accrued (290,850) (263,283) (238,328) INCOME BEFORE FEDERAL INCOME TAXES 2,446,706 1,747,914 1,028,606 PROVISION FOR FEDERAL INCOME TAXES: 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790				
Officer's deferred compensation accrued (290,850) (263,283) (238,328) (3,464,583) (2,654,831) (1,845,213) INCOME BEFORE FEDERAL INCOME TAXES PROVISION FOR FEDERAL INCOME TAXES: Federal-currrent 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790				
Compage Comp				
PROVISION FOR FEDERAL INCOME TAXES: Federal-current 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790				(1,845,213)
PROVISION FOR FEDERAL INCOME TAXES: Federal-current 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790				
Federal-current 877,397 658,150 426,872 State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	INCOME BEFORE FEDERAL INCOME TAXES	2,446,706	1,747,914	1,028,606
State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790	PROVISION FOR FEDERAL INCOME TAXES:			
State-current 176,002 135,369 93,198 Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790		877.397	658.150	426.872
Federal-deferred 310,956 (60,285) 36,005 State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790		•		•
State-deferred 48,580 (11,315) 8,715 1,412,935 721,919 564,790				•
1,412,935 721,919 564,790				
NET INCOME \$1.033.771 \$1.025.995 \$463.816				564,790
	NET INCOME	\$1,033,771	\$1,025,995	\$463.816

COMPARATIVE STATEMENTS OF RETAINED EARNINGS

Retained earnings, December 31	\$3,649,773	\$2,666,002	\$1,690,007
Net income (loss) Dividends paid	1,033,771 (50,000)	1,025,995 (50,000)	463,816 (50,000)
Retained earnings, January 1	2,666,002	1,690,007	1,276,191

See accountant's review report

The accompanying notes are an integral part of these financial statements

CONSOLIDATED COMPARATIVE STATEMENTS OF CASH FLOWS COURIER EXPRESS HOLDINGS, INC.

		Years Ended De	ecember 31,
	2008	2007	2006
CASH FLOW FROM OPERATIONS			
Net income (loss)	\$1,033,771	\$1,025,995	\$463,816
Adjustments to reconcile earnings to net cash flow		, .	, ,
Depreciation and amortization	783,739	622,229	427,810
Stock awards recognized as compensation	-	-	-
Reported (gain) or loss from property disposals	(5,600)	11,448	8,674
Bad debts charged off	60,207	22,900	94,014
Changes in current assets and liabilities used in operations			•
(Increase) decrease in accounts receivable	(321,003)	(1,126,929)	(692,219)
(Increase) decrease in prepaid taxes-federal	-	-	-
(Increase) decrease in prepaid taxes-state	(16,007)	(4,925)	-
(Increase) decrease in prepaid expenses	(153,008)	122,455	(131,177)
Increase (decrease) in accrued expenses	652,451	(64,253)	435,314
Increase (decrease) in income taxes payable-federal	300,052	31,207	(1,539)
Increase (decrease) in income taxes payable-state	75,842	(6,742)	10,203
Net cash flow from operations	2,410,444	633,385	614,896
CACILEY ON TROM INVESTING A CONTINUE			
CASH FLOW FROM INVESTING ACTIVITIES			
Property additions - furniture, fixtures and equipment	(466,504)	(498,698)	(256,180)
Property additions - automobiles and trucks	(174,762)	(591,523)	(527,924)
Property additions - leasehold improvements	(43,804)	•	(27,325)
Acquisition of intangibles	•	-	• -
Deposits on real estate construction	-	-	-
Premiums invested in insurance contracts	(23,992)	(23,993)	(23,992)
Property disposals	32,825	91,666	91,409
Net cash used by investing activities	(676,237)	(1,022,548)	(744,012)
CASH FLOW FROM FINANCING ACTIVITIES			
Loans from financial institutions	223,723	1,346,462	484,730
Principal payments on debt, including current maturities	(490,756)	(1,704,115)	(345,118)
Repayments (advances) to stockholders	-	52,000	50,000
Dividends paid to stockholders	(50,000)	(50,000)	(50,000)
Increase in key employee deferred compensation plan	185,000	135,000	-
Increase in deferred compensation due stockholder	290,850	263,283	238,327
Net cash flow from financing activities	158,817	42,630	377,939
Net in an a Channel New York	1 000 004	(246,632)	040.000
Net increase (decrease) in cash	1,893,024	(346,533)	248,823
Cash and Cash Equivalents, Beginning of Year	(12,562)	333,971	85,148
Cash and Cash Equivalents, End of Year	\$1,880,462	(\$12,562)	\$333,971
Supplemental and Gamile formation	- 11	-	
Supplemental cash flow information	ቀመማ ኃላል	071 335	ውማ <i>ር</i> በረጃ
Cash paid for interest expense	\$77,209	\$71,225	\$75,965
Cash paid for federal income taxes	\$909,233	\$566,658	\$464,416

See accountants' review report

NOTE I ACCOUNTING PRINCIPLES

The company records income and expense on the accrual method of accounting.

These financials represent the consolidated financial position and results of operations of Courier Express Holdings, Inc. and its wholly owned subsidiaries Courier Express-Atlanta, Inc., Courier Express-Birmingham, Inc., Courier Express-Orlando, Inc., Courier Express-Nashville, Inc., Courier Express U.S., Inc. and Courier Express Freight, Inc.

The company maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The company has not experienced any losses in such accounts. The company believes it is not exposed to any significant credit risk on cash and cash equivalents.

The company considers cash on hand, cash in banks, certificates of deposits, and traditional money market accounts with maturities of less than three months or less when purchased are considered cash and cash equivalents.

Bad debts are recognized by the specific charge-off method. The company does not believe there to be any significant balances which will not be collected in the ordinary course of business.

There is no material timing difference in recognition of income and expense for financial statement purposes and income tax expense. Other than the non-qualified deferred compensation expense discussed more fully in Note 6 and Note 9, and bonus depreciation as discussed in Note 4 and Note 9.

Advertising and promotion costs are expensed as incurred. Courier Express incurred advertising and marketing costs of \$212,489, \$283,281 and \$288,721 for the fiscal years ended December 31, 2008, 2007 and 2006.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Maintenance, repairs and renewals are charges to expense as incurred. Additions are capitalized. Upon retirement or sale, cost of the assets disposed of and the related accumulated depreciation are removed from the accounts and the resulting gain or loss are included in income.



NOTE 2
GENERAL
INFORMATION

Courier Express and subsidiaries is primarily engaged in the express courier business. In addition to the traditional courier service, the company is also engaged in expedited freight services for various customers.

The customer base is primarily business organizations requiring document, or product transmission between local operation centers or with their customers.

NOTE 3 ACCOUNTS RECEIVABLE Accounts receivable-trade represent normal 30 trade accounts. The company has adopted the specific charge-off method of accounting for bad debts in order to conform with requirements of the Tax Reform Act of 1986.

Bad debt expense for the 2008, 2007 and 2006 fiscal years was \$60,207, \$22,900 and \$94,014 respectively.

NOTE 4
PROPERTY &
EQUIPMENT

Property and equipment are entered at cost. The depreciation is computed using primarily straight line and the MACRS method dictated by the Internal Revenue Code with the following useful lives:

Transportation equipment (trailers) 8 Years
Transportation equipment (other) and vehicles 5 Years
Equipment and computers 5 Years
Furniture 7 Years
Leaschold improvements 36 to 84 Months

Appropriate salvage values have been reflected.

Congress enacted legislation providing for bonus depreciation to be allowed equal to 30% to 50% of the cost of equipment purchased between September 10, 2001 and January 1, 2005 and 50% for property acquired between January 1, 2008 and December 31, 2009. The company elected not to recognize this bonus depreciation or the excess of MACRS over straight line for financial statement purposes. See Note 9 concerning the tax treatment of this bonus depreciation.

NOTE 5 ACCRUED SALARIES & WAGES Accrued salaries and wages represents amounts due for services provided between the last payroll period and the company's fiscal year end.



NOTE 6
DEFERRED
COMPENSATION
PLAN

During 1996, the company adopted a non-qualified deferred compensation plan covering the founding shareholder/Chairman of the Board which provided for a structured, incentive based compensation based on sales and profit objectives. The incentive based compensation portion of the plan was eliminated effective January 1, 2004.

Under the terms of the plan, benefits accrue interest at the rate of 10% per year, and are payable over a twenty year term, upon death, disability or retirement.

Under Internal Revenue Service regulations, payments under such non-qualified plans are not deductible for federal income tax purposes until paid. Accordingly, no provision has been made in the financials for the anticipated tax benefits that would arise from disbursement of benefits under the plan to a significant shareholder.

During 2007, the Company adopted a non-qualified deferred compensation plan for selected employees identified as the Courier Express Long-Term Incentive Compensation Plan for Key Employees. Under the terms of the plan, discretionary contributions are made annually by the Company to the accounts of selected participants. The account balances are invested by the Company for the benefit of the participants, and are subject to an established vesting schedule. The plan is designed to aid in the motivation and retention of key employees. Contributions were \$185,000 and \$135,000 for 2008 and 2007. Anticipated tax benefits from distribution of benefits to the key employees has been reflected in the computation of deferred income taxes.

NOTE 7 SIGNIFICANT COMPENSATION PLANS Effective January 1, 2004, the company implemented a structured, incentive based compensation plan for the Chief Executive Officer and the President. Under the terms of the plan, compensation for the two employees is computed based on established sales and profit goals and is payable on a current basis.

The company has also established incentive based and discretionary bonus arrangements for managerial level positions throughout the organization.

NOTE 8 PENSION PLAN

The company maintains a qualified defined contribution retirement plan which covers all full-time employees with three (3) months of service to the Company in tandem with an employee contributory 401-K plan. Annual contributions are determined annually by the Company's Board of Directors, both for the primary benefit plan, and matching contributions for the 401-K plan.

The company made matching contributions of \$138,786, \$84,956 and \$58,362 for the fiscal years 2008, 2007 and 2006.



NOTE 9
FEDERAL
INCOME TAXES

The difference between theoretical tax at the statutory rate of 34% and actual federal income tax may be analyzed as follows:

	2008	2007	2006
Theoretical Tax	\$ 831,880 \$	594,291 \$	349,726
State income tax benefit	(59,841)	(46,025)	(31,687)
Non-qualified deferred compensation	161,789	135,416	81,032
Difference in tax and book depreciation	(90,063)	4,953	(8,909)
Various other adjustments	 33,631	(30,485)	36,711
Actual Federal Tax	\$ 877,397 \$	658,150 \$	426,872

The company has elected to utilize the bonus depreciation allowed under the Job Creation and Worker Assistance Act of 2002, in addition to the excess of current year MACRS over straight line depreciation, as discussed in Note 4, for purposes of computing it's taxable income. For the current year this resulted in a difference between taxable income and financial income of (\$264,890) before income taxes, and (\$174,827) after the effect of income taxes.

NOTE 10 RENTAL COMMITMENTS

The company leases its present locations from various landlords for lease terms from one to fifteen years, under prevailing lease rates available in the local market.

		2008	2007		2006
Years ending December 31, 2007	\$	-	\$ -		\$1,079,958
Years ending December 31, 2008		-	1,141,263	\$	972,212
Years ending December 31, 2009		1,110,769	1,033,618		927,970
Years ending December 31, 2010		783,615	783,253		654,228
Years ending December 31, 2011		474,489	424,839		345,780
Years ending after December 31, 2011	2	1 600.272	\$ 1.600.128	s	1.455.249

The company has various lease commitments for equipment, primarily for rolling stock related to freight operations, extending for periods from one to five years.

	2008	2007	2006
Years ending December 31, 2007	\$ -	\$ -	\$ 598,168
Years ending December 31, 2008	-	873,259	527,200
Years ending December 31, 2009	1,224,102	814,452	302,377
Years ending December 31, 2010	1,075,060	572,907	267,532
Years ending December 31, 2011	792,679	572,907	-
Years ending after December 31, 2011	\$ 879,810	\$ 30,281	



NOTE 11 NOTES

The long-term debt of the company may be sum	marized as fo	ollows:	
Bank of North Coordin caretains against the 15 of the	2008	3 2007	2006
Bank of North Georgia revolving equipment line of credit due August, 2010. Secured by equipment with an original cost of \$599,098. Interest at rate established for LOC.	477 00 s		
	677,901	599,098	•
Bank of North Georgia \$20,751 per month, at 7.5% interest, due October, 2010. Secured by equipment with an			
original cost of \$667,100.	382,540	615,486	-
Wachovia Bank revolving \$2,500,000 line of credit, at			
30 day LIBOR plus 2.2% interest. Secured by			
accounts receivable of the Company.	•		\$ 714,630
Wachovia Bank \$5,294 per month, at 5.8% interest, due			
December, 2008. Secured by equipment with an original			
cost of \$305,000,	-	•	119,095
Wachovia Bank \$7,129 per month, at 6.34% interest, due			
December, 2009 Secured by equipment with an original cost of \$401,944.		_	232,292
		·	234,272
Wachovia Bank \$7,114 per month, at 7,45% interest, due December, 2010. Secured by equipment with an original			
cost of \$396,140	-	-	300,232
Chrysler Credit \$1156 per month, at 7.0% interest, due Sep.			
2009. Secured by equipment with an original cost of			
\$37,431.	10,105	27,733	35,551
Chase Manhattan, \$430 per month, at 6,5% interest,			
due Jan, 2011. Secured by equipment with an original			
cost of \$21,995.	18,148	-	•
Chrysler Credit \$717 per month, at 7.25% interest, due Aug.			
2011. Secured by equipment with an original cost of \$35,996.	20,215	23,918	33,980
	,	22,711	
GMAC \$1289 per month, at 3,9% interest, due Sep, 2009. Secured by equipment with an original cost of			
\$43,720.	12,661	27,322	41,423
De Lage Landen \$1078 per month at 8.4% interest, due Aug.			
2009. Secured by equipment with an original cost of			
\$34,204	7,340	20,056	30,814
Toyota Credit \$395 per month, at 8.25%interest, due Nov,			
2010. Secured by equipment with an original cost of			
\$12,550.	8,033	11,931	•
Honda Finance \$1461 per month, at 2.9% interest, due Nov.			
2009. Secured by equipment with an original cost of \$50,318.	15,884	31,284	47,635
	• • • •		
Honda Finance \$610 per month, at 3.9% interest, due Nov. 2009. Secured by equipment with an original cost of			
\$20,700.	6,583	13,502	20,700
Honda Finance \$598 per month, at 4.0% interest, due May,			
2009. Secured by equipment with an original cost of			
\$20,244.	•	9.286	15,953
Various other notes not detailed	22,968	69,795	214,760
Total outstanding debt	1,182,378	1,449,411	1,807,065
Less portion classified as current	474,014	403,630	1,056,330
Total Long Term Liabilities S	708,364	\$ 1,045,781	\$ 750,735



NOTE 11	Maturities of the debt are detailed as follow	ws:			
NOTES		2008	2007	2006	
PAYABLE	Years ending December 31, 2007	•	- \$	1,056,330	
	Years ending December 31, 2008	- \$	403,630	224,310	
	Years ending December 31, 2009	474,014	483,361	150,074	
	Years ending December 31, 2010	307,106	483,361	376,351	
	Years ending December 31, 2011	147,566	79,059	-	
	Years ending after December 31, 2011	106,026	-		

NOTE 12 RELATED PARTY TRANSACTIONS

The company contracts with a Buffalo Management Services, LLC, an entity owned by the stockholder's of the Company, for various elements of its telecommunications services. Total fees paid for these services amounted to \$521,444, \$353,800 and 425,700 in 2008, 2007 and 2006 respectively. The Company believes these fees to be cost effective for the services received.

Buffalo Management reported profits from these activities in the amount of \$175,000, \$183,000 and \$147,000 in 2008, 2007 and 2006 respectively.

In addition, the company leases its Atlanta headquarters and operations location from Buffalo Management Services, LLC under a fifteen year, triple-net lease agreement expiring December 1, 2015.

Under the terms of the lease, the current annual rental amount is \$359,952, and is subject to annual adjustment to reflect 100% of the change in the Consumer Price Index for Urban Wage Earners. Also the company incurred a build to suit fee in the amount of \$468,000 to defray the cost of tenant required improvements. The fee is being amortized over the fifteen year life of the lease.

Management believes the terms of the lease are in agreement with general terms and conditions prevailing in the local commercial real estate market

NOTE 13 SIGNIFICANT CUSTOMER RELATIONSHIPS Customers whose annual sales volume compose more than 5% of the Company's gross sales volume are as set out below. It does not necessarily follow that these customers have a similar contribution to overhead and profit.

	2008	2007	2006
Customer A	26.3%	21.6%	10.2%
Customer B	13.4%	2.8%	-
Customer C	3.2%	10.0%	13.7%
Customer D	5.0%	5.9%	7.1%



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Corporations

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Details

Corporation Details

Cour	rier Express/Birmingham, Inc.	
Corporation Number	907 - 416	
Corporation Type	Foreign Corporation	
Principal Address	2220 NORTH WEST PARKWAY SUITE 105 MARIETTA, GA 30067-9314	
Status	Exists	
Place of Incorporation	Georgia	
Incorporation Date	9-26-1996	
Qualify Date	10-11-1996	
Registered Agent	NATIONAL REGISTERED AGENTS INC 150 SOUTH PERRY ST MONTGOMERY, AL 36104	
Nature of Business		
Capital Authorized		
Capital Paid In		
	Annual Reports	
Report Year	1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010	
	Transactions	
Transaction Date	2-13-2006 THE CORPORATION COMPANY	
Registered Agent Changed From	2000 INTERSTATE PARK DRIVE STE 204 MONTGOMERY, AL 36109	
	Scanned Documents	
Document Date / Type / Pages	10-11-1996 Articles of Incorporation 1 pg.	
Document Date / Type / Pages	2-13-2006 Registered Agent Change 1 pg.	

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